



FIRST COMMAND
EDUCATIONAL
FOUNDATIONSM

FINANCIAL READINESS FOR LIFE

MISSION: TO EDUCATE THOSE WHO SERVE 2021 ANNUAL REPORT

817-569-2940

www.FCEF.com

1 FirstComm Plaza

Fort Worth, Texas

76109-4999



WHY WE'RE PROUD

1 Conducted 119 volunteer led presentations on various financial topics to 2,657 service members and their families

2 Provided financial literacy education to secondary school students in 44 states and six foreign countries

3 Provided financial readiness education to five military service's (Army, Navy, Air Force, Marines, and Coast Guard) active, reserve, and national guard components.

4 Provided financial readiness education to 693 service members and their families in Australia and Germany through 30 presentations

5 Made 18 presentations to 1,565 service members receiving leadership and development training in Airmen Leadershipschools, NCO academies, Flight Chief's courses, and NCO/SNCO professional development seminars

6 Conducted five financial presentations to 243 Coast Guard members

7 Maintained a nationwide network of 114 volunteers to conduct to conduct financial presentations on military installations

8 Educated 791 Senior ROTC cadets in personal financial management through 33 separate educational sessions at multiple universities

9 Conducted five presentations on benefits and retirement planning to 138 federal civilian employees

10 Awarded over \$110,000 in scholarships to more than 80 students

11 Awarded \$5.1 million in cumulative scholarship grants since 1983

12 Earned Candid/GuideStar Platinum Seal of Transparency, their highest level of recognition

13 153 new donors made our cause their own

14 Raised almost \$53,000 through the First Command Financial Services annual Spirit of Giving campaign to provide financial educational programs to those who serve

15 We are thankful for 35+ volunteers who helped with fundraising events

16 Raised over \$64,000 during our 14th Annual Charity Golf Classic benefiting scholarships

17 Raised over \$6,500 for financial education programs at our 1st Annual Charity Clay Shoot

18 Split \$4,720 from the inaugural annual Holiday Haul 50/50 Raffle with one lucky winner

19 Controlled overhead expenses at less than 8.5%

20 Decreased our overall expenditures by nearly \$80,000



MESSAGE FROM THE CEO



Charles "Skip" Bowen

I am proud to present the First Command Educational Foundation's 2021 Annual Report. By all measurements, 2021 was a great success! While we continued to face challenges stemming from the global pandemic, our staff expanded the reach of our programs, improved upon our comprehensive, unique online education program Take Command, and excelled at the behind-the-scenes work necessary to deliver the tremendous service we provide.

At the close of 2021, our Board of Directors approved a Strategic Plan which focuses our work on a cradle to grave model to prepare our military, veterans, civil servants, and other like-minded communities for positive financial foundations in all stages of their life. I am excited to see what our expert staff and dedicated volunteers will develop to bring this strategy to life.

I invite you to explore this report and the great information we are sharing in these pages. Further, I ask you to browse our website, connect with us on social media and share our information with anyone you think would be interested in what we do here at First Command Educational Foundation.

Our ability to deliver the scholarship and education programs is wholly dependent on the generous donations we receive from our business partners and individual contributions. We are ever grateful for your continued support. Please help spread awareness of what we do and who we serve. We are committed to do more in the years to come – *can we count on your support?*

TAKE COMMAND

Promoting Financial Readiness for Life ®

"Education must not simply teach work – it must teach life"

W.E.B. Du Bois

Take Command is a comprehensive online financial readiness and resilience program for servicemembers and their families. Our curriculum prepares servicemembers to make well-informed, wise financial decisions at every career and life stage. The objective is to give them the solid foundation they will need to effectively pursue long-term financial security.

With Servicemembers in mind, Take Command offers financial education with CARE. It is:



Convenient: Accessible 24/7 via computer, smartphone or tablet

Achievable: Lessons can be completed in less than 10 minutes & most courses should take no more than an hour

Rewarding: Pending continuing education accreditation

Economical: No cost for learners



The Take Command program is currently comprised of 23 courses which go above and beyond the 2016 NDAA financial literacy mandates. Each course teaches valuable financial information, and allows users to interact with the lessons. These interactions include fillable financial worksheets and guidebooks, activities, and "Check Your Knowledge" questions to reinforce learning.

Each of these interactive tools is provided to encourage a mindset of adopting positive financial thoughts and behaviors. In addition to learning finance fundamentals, servicemembers and their families are provided guidance on navigating financial challenges and opportunities unique to military life from initial entry through separation.

FORWARD FOCUS

In 2022, we look forward to refining the current courses in preparation to transition to a new Learning Management System (LMS), AdvanceNet. This new LMS provides us the opportunity to grow Take Command, broaden its scope, and engage unlimited future users.



EDUCATION PROGRAMS

We continued to focus our educational programs on active-duty and reserve servicemembers. Concurrently, we expanded our programs to address the financial education needs of other sectors of the community. In 2021, our volunteer instructors conducted 119 financial education presentations to 2,657 people using in-person, virtual, and web-based programs. More than 90% of our presentations were delivered to military members.

Our presentations on financial education for the civilian sector included law enforcement officers at the FBI National Academy, the Fort Worth Police Academy, and Habitat for Humanity.

Our Money Matters Online program continues to provide education on basic financial principles to pre-teens, teens, and young adults worldwide. Currently, our Money Matters Online program is used in educational curriculum in 44 states and 6 foreign countries!

ATTENDEES FROM ACROSS THE UNITED STATES INCULDED:

- ✓ Servicemembers in all military branches, to include active-duty, reserve, and national guard components
- ✓ Military Spouses
- ✓ Military Veterans
- ✓ College SROTC cadets and midshipmen





David Surgent



Jay Daymek



Len Novak



Peter Carlo

VOLUNTEER SPEAKERS



The lifeblood of First Command Educational Foundation, our volunteer presenters are essential to delivering financial education to those who serve! Our volunteers contribute countless hours of personal time becoming experts in the educational content and delivery of our presentations, enabling them to deliver quality material and guidance on sound financial practices. Each of our volunteers are carefully vetted, dedicated to supporting our programs, and vital to our continued success. Some have distinguished themselves throughout 2021 in various ways:

LARGEST NUMBER OF PRESENTATIONS CONDUCTED

Jay Dymek	18 to SROTC programs
Len Novak	7 to Government/ Military audiences
Peter Carlo	6 for Project Sanctuary

LARGEST NUMBER OF ATTENDEES (MULTIPLE PRESENTATIONS)

Jay Dymek	302 attendees from 18 presentations
-----------	-------------------------------------

LARGEST PRESENTATIONS (SINGLE AUDIENCE)

Len Novak	250 U.S. Army Garrison, Hawaii (Virtual)
Dave Surgent	150 Federal, State, & City employees, NextGen Summit (Virtual)

GREATEST TOTAL DISTANCE TRAVELED TO CONDUCT PRESENTATIONS

Len Novak	3074 cumulative round-trip miles (primarily by personal vehicle)
-----------	--

SCHOLARSHIP PROGRAM

We continued to have COVID-19 hinder our scholarship program in 2021. Our scholarship partners continued to struggle with budget reductions and smaller fundraising proceeds. Even with those challenges, we still awarded over \$110,000 in scholarships to 83 students! We are amazed, but not surprised, by the achievements that each of our scholarship recipients have made and hope that they continue to excel and achieve their goals! A full list of scholarship recipients is available on our website, <https://fcef.com/scholarships>



FEDERAL EMPLOYEE SEMINAR PROGRAM

Most federal agencies still worked remotely whenever possible throughout 2021, and we continued to deliver virtual presentations for federal civilian employees across the country. We hosted 13 webinars for more than 430 attendees. We even taught federal employees living and working in Guam and Japan across the global time zone. While we could not teach in-person, the training was just as valuable.

Check out some of our survey comments!

Very Informative and well executed presentation. Great job Steve and Thank you very much.

This instructor was very interesting and great! I especially loved his real world examples and helping us visualize the retirement process. At a relatively young 38 years old, this was very eye opening. I had to start thinking about several things that I hadn't pondered much before. Thank you!

Ed Noble did an outstanding job!

2021 Carroll H. Payne Scholarship Recipients

Scholarship Recipient	Community Organization	Scholarship Partner	Institution Name
Amanda Angel	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	American Military University
Ruth Archambault	Hampton Roads Navy ROTC	Ron Garner & Rob Silva Virginia Beach, VA	Old Dominion University
Michael Baker		First Command Financial Services Home Office Scholarship	Texas Tech University
Daniel Bannon	Wings Over America	Ken Shook Chesapeake, VA	University of Notre Dame
Hannah Barber		First Command Financial Services Home Office Scholarship	Tarleton State University
Andrew Bard		Military Spouses of Newport	Northeastern University
Kaden Basinger	Tinker Spouses Club	Matthew Bowman Oklahoma City, OK	Oklahoma Christian University
Madison Blalock	Olivet Baptist Church	Dave Alley Mooresville, NC	Appalachian State University
Allison Bransfield		Military Spouses of Newport	Purdue University
Alex Burns	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	Gulf Coast State College
Kiana Bussa	Wiesbaden Sergeant Major Association	Benjamin Lowe Wiesbaden, German	University of Georgia
Cole Chazzney	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	Arizona State University
Zachary Cole	JBER Spouses Club	Lance Penhale Anchorage, AK	College of the Redwoods
Kayla Conklin	Scott Spouses Club	Alan Orr O'Fallon, IL	Missouri State University
Jessica Duschel	American Legion Post 30	Dave Alley Mooresville, NC	Arizona State University
Katelynn Furlow	Fort Polk Spouses Club	Chris Lee Leesville, LA	Northwestern State University
Kira Galka		Military Spouses of Newport	Rhode Island College
James Gladding	Wiesbaden Sergeant Major Association	Benjamin Lowe Wiesbaden, German	University of Nevada Reno
Jake Gold	University of Florida	Bill Stropp Lady Lake, FL	University of Florida
Kiara Graham		First Command Financial Services Home Office Scholarship	Prairie View A&M University
Amos Gray	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	Thomas University
Delaney Grimes		Federal Civilian Employee Scholarship	Angelo State University
Rachel Guevara Gutierrez	UC Berkeley Air Force ROTC	Ashish Patel Fairfield, CA	University of San Francisco

2021 Carroll H. Payne Scholarship Recipients

Scholarship Recipient	Community Organization	Scholarship Partner	Institution Name
Nicole Higgins	Professional Helicopter Pilots Association	Jeff Luther Enterprise, AL	Troy University
Ezekial Huber	Scott Spouses Club	Alan Orr O'Fallon, IL	John Paul the Great Catholic University
Dennis Jackson	University of Florida Army ROTC	Bill Stropp Lady Lake, FL	University of Florida
Kilie Jacquez	Eieleson Spouses Club	Lance Penhale Anchorage, AK	University of Alaska Fairbanks
Brett Kelley	Lewis-McChord Scholarship Fund	Al Bloir Dupont, WA	Stanford University
Morgan Kim	Army Spouses Club of the Greater Washington Area	Ken Carmickle Fairfax, VA	Harvard University
Meagan Knight		First Command Financial Services Home Office Scholarship	University of Texas at Austin
Jacob Krance	Keesler Spouses Club	Venessa Chambers Stafford, VA	Mississippi State University
Alexander Lane		East Bay Coast Guard Spouses Club	American University
Ella L'Heureux	Monterey Bay Officers Spouses Club	David Slater & Maecyn Landrith Monterey, CA	University of Washington Seattle Campus
William Lindner	Thunderbolt Chapter of the Armor and Cavalry Association	Will Kepley Columbus, GA	Texas A&M University
John Lloyd	Scott Spouses Club	Alan Orr O'Fallon, IL	Yale University
Sarah Luft		Federal Civilian Employee Scholarship	Craig Newmark Grad School CUNY
Ashley Marosko	Tinker Spouses Club	Matthew Bowman Oklahoma City, OK	Oklahoma City University
Haley McAlpin	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	American Military University
Madison Meade	Monterey Bay Officers Spouses Club	David Slater & Maecyn Landrith Monterey, CA	East Carolina University
Evan Mickey	University of Florida Air Force ROTC	Bill Stropp Lady Lake, FL	University of Florida
Jen Musa McDonald		Military Spouses of Newport	Fashion Institute of Technology
Amerson Myers		First Command Financial Services Home Office Scholarship	University of Texas at Tyler
Ashley Newbold	Tinker Spouses Club	Matthew Bowman Oklahoma City, OK	University of Notre Dame

2021 Carroll H. Payne Scholarship Recipients

Scholarship Recipient	Community Organization	Scholarship Partner	Institution Name
Layne O'Connell		Military Spouses of Newport	College of William and Mary
Sydney Olson	Wiesbaden Community Spouses Club	Benjamin Lowe Wiesbaden, German	Southern Utah University
Luke Palazzetti	Military Spouses of Newport	Juan Garcia Tempe, AZ	University of New Hampshire
Gwen Payne		Federal Civilian Employee Scholarship	University of Richmond
Ashley Pearson	Army Spouses Club of the Greater Washington Area	Ken Carmickle Fairfax, VA	Penn State University
Erica Pena-Vest		Military Spouses of Newport	Southern Utah University
Lucas Piroli	North Country Spouses Club	Karyn Carbone Watertown, NY	Salisbury University
Jaycie Plummer	American Legion Post 30	Dave Alley Mooresville, NC	Gardner-Webb University
Grace Redding	Army Spouses Club of the Greater Washington Area	Ken Carmickle Fairfax, VA	Virginia Tech
Malcom Rodgers		Military Spouses of Newport	University of Rhode Island
Rachel Rodriguez	Maxwell Gunter Spouses Club	April Cook Montgomery, AL	Auburn University
Merissa Rogers	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	Brigham Young University
Molly Ryan	Monterey Bay Officers Spouses Club	David Slater & Maecyn Landrith Monterey, CA	Middlebury Institute of International Studies
Cody Schatz	University of Maryland	Robert & Gayle Hill Arlington, VA	University of Maryland, College Park
Emily Sexton	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	University of South Florida
Jordyn Simmering	Ellsworth Air Force Base Spouses Club	Jeff Merchant Rapid City, SD	South Dakota School of Mines & Tech
Reagan Smallwood	O'Fallon Township H.S. Air Force ROTC	Alan Orr O'Fallon, IL	Southern Illinois University Edwardsville
Eric Smith	University of Florida Air Force ROTC	Bill Stropp Lady Lake, FL	Santa Fe College
Zachary Smyre	Olivet Baptist Church	Dave Alley Mooresville, NC	Wingate University
Elise Stanton	CENTCOM Family Activities Association	Michael Cantu Tampa, FL	University of South Florida
Jacob Tegtmeier	Army Spouses Club of the Greater Washington Area	Ken Carmickle Fairfax, VA	University of Texas at Austin

2021 Carroll H. Payne Scholarship Recipients

Scholarship Recipient	Community Organization	Scholarship Partner	Institution Name
Dylan Thompson	Olivet Baptist Church	Dave Alley Mooresville, NC	Guilford College
Josiah Toelle	University of Wyoming ROTC	TJ Gagnon Cheyenne, WY	University of Wyoming
Macie Upchurch		First Command Financial Services Home Office Scholarship	Sam Houston State University
Sophia Walsh	Wiesbaden Community Spouses Club	Benjamin Lowe Wiesbaden, German	University of Maryland College Park
KayLee Whistler	Tyndall First Sergeants Association	Mike Rogers Panama City, FL	Gulf Coast State College
John Wilson	Carlisle Barracks Spouses Club	Tony Smith Carlisle, PA	University of Central Florida
David Wodrich	Ft. Wainwright Spouses Club	Lance Penhale Anchorage, AK	Montana State University-Bozeman

2021 Endowment Scholarship Recipients

Endowment	Scholarship Recipient	University Name
Sid Oaksmith '77 Memorial Scholarship	Mariko Hart	Virginia Tech
The American College	Gesele Thomas	American College
The American College	John Donahoe	American College
M. Alice Konecny Memorial Endowment	Jessica Hollenbach	Penn State
M. Alice Konecny Memorial Endowment	Piper Hunt	Michigan State University
Dallas T. Lower Memorial Endowment	Michael Mower	
Dallas T. Lower Memorial Endowment	Steven Loos	
Melissa Beyland Cheer Scholarship	Ellie Spiewak	Ohio State
Jay Smith Scholarship & Excellence Fund	Jeremy Ralls	UMass Lowell
Jay Smith Scholarship & Excellence Fund	Christine Shank	New Mexico State University
North Texas Association of Government Guaranteed Lenders Scholarship	Joel Kelley	Dallas Baptist University
North Texas Association of Government Guaranteed Lenders Scholarship	Ainsley Parker	Texas Tech University
North Texas Association of Government Guaranteed Lenders Scholarship	Cristobal Luna	Dallas Baptist University



1ST ANNUAL FCEF CHARITY CLAY SHOOT

On May 20, 2021, FCEF and Defender Outdoors Clay Sports Ranch hosted 28 guests and some dedicated volunteers. We enjoyed a great morning of breaking clays and raffling off a great shotgun while raising \$6,512 which directly benefits our financial education programs.

14TH Annual "Chip-in" FOR EDUCATION GOLF CLASSIC

Our annual charity golf tournament was held on September 24, 2021, at The Golf Club Fossil Creek.

We are thrilled to report that we raised \$64,273 for our scholarship program, benefiting those seeking college and trade school degrees. Eighteen sponsors, 148 golfers, and 34 volunteers made it possible.



HONORARY SPONSORS: \$5,000

Baird
BNY Mellon | Pershing
First Command Bank
Slalom

MASTER SPONSORS: \$1,500

Laserfiche
Lincoln Financial Distributors
nuveen
Optiv Security Inc

BACHELOR SPONSORS: \$1,000

Artisan Partners
Cornerstone Staffing
MFS Investment Management
Midland National Life Insurance Company
Principal Global Investors LLC

DOCTORATE SPONSORS: \$2,000

Eric Schuster, Financial
Advisor, Stockyards District
Goldman Sachs
SHI International Corp

GAME SPONSORS: \$750

T Rowe Price
John Hancock Investments

HOLE SPONSORS: \$500

American National Insurance Company

**We look forward to seeing you at future fundraising events!
Thank you for making 2021 such a successful year!!**





2021 DONOR APPRECIATION

First Command Educational Foundation is immensely grateful to all our donors for making 2021 another great year. Your ongoing support empowers FCEF to fulfill our mission to educate those who serve. Every donation, regardless of size, makes a difference and we say **THANK YOU** to each of you!

2021 DONORS & LEVELS

DEFENSE DISTINGUISHED SERVICE MEDAL: \$250,000 AND UP

First Command Financial Services, Inc.

SILVER STAR: \$100,000 TO \$150,000

First Command Bank

DEFENSE SUPERIOR SERVICE MEDAL: \$10,000 TO \$30,000

Fidelity Investments Inc.
Midland National Life Insurance Company
Chip Payne
Scott and Nancy Spiker

LEGION OF MERIT: \$5,000 TO \$9,999

Anonymous Donors
BNY Mellon | Pershing
Gretchen and Ben Butler
GoldenCare USA, Inc.
Golf Club Fossil Creek
Mark Ryan Group
Gregg and Mitzi Pomes
Slalom
Burt and Colleen Snover
Mark Steffe
The Blackbaud Giving Fund

DISTINGUISHED FLYING CROSS: \$2,500 TO \$4,999


Dave and Linda Alley
Baird Foundation Inc
Ken Carmickle
Tom Cheritt
Chris and Lauren Churchill
Erica Crawford
Cindy and Michael Crow
Tim and Peggy Custer
Barbara Doyne
First Command Pathfinders District
Karen and John Foley

Jeff and Nancy Gibson
Christopher and Cindy Henn
Bob and Gale Hill
Ryan Hunt
Mike and Janine Immler
Kurt and Corey Langenwalter
Philip and Marguerite Leopold
Military Spouses of Newport
NTAGGL
Jeff Richardson
Kellie and Bob Richter
Robert W Baird & Co Inc
Eric and Donna Schuster
Ken and Colleen Shook
Bill and Pauline Stropp
Zachary and Maili Walden
Pete and Jean Whelan

BRONZE STAR MEDAL: \$1,500 TO \$2,499

Deborah and Stephen Armin
Artisan Partners
Jim and Carmen Bade
Jessica Blaisdell
Jason and Holly Boehmer
Brad Braithwaite
Larkin and Ashley Braxton
Michael Brooks
Dave and Debbie Brooks
John and Therese Cermak
Walt Coulter
John and Wendy DeBusk
Chuck and Deborah Dixon
Allison and John Draper
Jack and Patsy Garven
Carlos Garza Jr
Mike and Nancy Gazzarro
Goldman Sachs & Co LLC

Sunday Grace
Scott and Julia Heevner
Tracy and Scott Heichelbech
Susan Jennaway
Bill and Chriss Johnson
Vic and Kimberly Jones
Joe Kruszewski
Laserfiche®
Jim Leach
Lincoln Financial Distributors
Ben Lowe
Jeff and Barb Luther
Don and Beth Marcum
Mike McGurk
Luis and Janine Muniz
Nuveen Investments Holdings
Fred and Cindy Offutt
Kirk and Frances Olliff
Optiv Security Inc



Al and Michele Orr
John and Teresa Osarczuk
Ed and Karin Patisaul
Lance Penhale
Jill and John Pietrusinski
Scott and Susan Rainville
Mike Rogers
Daniel and Eleanor Seemann
SHI International Corp.
Christine Spaulding
Stephen and Janet Thaeler
Bryan and Amy Tuschen
Teresa and Dave Tyler
Tyndall First Sergeants Group
Clifford Weddington
Frank and Rochelle Wheeler
David and Sally White
Will Wilson
Matt and Shelly Wineriter

MERITORIOUS: \$1,000 TO \$1,499

Justin Barrett
John and Susan Bennett
Karen and Allen Bertapelle
Steve and Wendy Bione
Dave and Karen Bonney
Bob and Mindy Bowman
VADM Sally Brice-O'Hara
Heather Brock
Mike and Donnell Bunting
Nick and Toni Campbell
Vanessa Chambers
Charity Golf International
Brad and Debora Cleeton
Scott Cook
CornerStone Staffing
Steve Cyr
Faust Family
First Command Oklahoma City Office
T J Gagnon
Ron and Linda Garner
Ryan and Emily Gay
Al and Sylvia Godoy
Henry and Sims Hagan
Michael Harvin
David and Micki Ifflander
Norb and Wendy Karczewski
Mr. & Mrs. Anthony Konecny
Mark and JoAnn Leach

Mike Lyon
Julie and Doug Malwitz
Chuck and Becky McGee
Garret and Stephanie Messner
Paula and Kurt Meyer
MFS Investment Management
James Morris
Bill Perry
Corry Prestidge
Principal Global Investors LLC
Kim and Jim Provo
Harvey and Brenda Pullen
Adam Rowe
Howard and Mary Lou Rush
Lisa Sanders
Lt. Gen. and Mrs. John F. Sattler
Kelly and Jim Schroeder
Fred and Rumiko Shirley
Kathy Skillington
David Slater
Bob and Lisa Smith
Joe Spencer
Colby and Jerry Stanley
Dave and Jamye Studer
Jason Surya
Brian Swanson
T. Rowe Price
Mike and Leigh Theres
Mark and Renea Timko
Chuck Tyler
Walt Whitnum
Tate and Jil Young

COMMENDATION: \$500 TO \$999

4Imprint, Inc.
American National Insurance Company
Andy Andrews
Armeta Analytics
Jamie Bartels-Giddings
Rick Batten
David Belcher
Benevity Community Impact Fund
BlackRock | iShares
Matt Bowman
Shawn and Stephanie Broe
Warren and Debbie Brooks
Stephen Brown
Matt Butler
Calvetti Ferguson
Karyn Carbone
Peter Carlo and Victoria Crescenzi
Joe and Annette Cieslewicz
Russell and Amy Clarke
Bryan Clements
Bryan Coleman
Chris Contreras
Tim Corrigan
Arnold Csan
Defender Outdoors Shooting Center
Chris and Stephanie Dentinger
Mark and Kay Dierlam

Amy Doherty
Bea and Jeff Dozier
Aaron Dunda
East Bay Coast Guard Spouses' Club
Don and Libby Eberly
Bill Edmundson
Tony and Natalie Eickhoff
Ray Elderd
Jay Ellis
Enterprise Rent-a-Car
Henry Evans III
Facebook Payments Inc
Hartford Funds
Dan and Rosemary Gonzalez
John Grigsby Jr
Dave Hammond
George Harris
Anthony and Deborah Harvey
Dee Henson
Charlotte Hillegas
Ethan Hokanson
Kevin and Sheldine Hollis
Ron and Myra Huff
John Hancock Investments
Bob and Charley Jorgensen
John and Lisa Kennedy
Will Kepley
Chris and Katie Kirkpatrick
Kevin Knitter
Ken and Lillian Krah
Mike and Karine Kucej
Jill and Pat Lytle
Dan and Lee Mahoney
Tim Malinski
Kendall Matthews
Tracy May
Kristy and Mike McCormick
Chainsaw and Jae McCullough
Joe and Sherrill McLaughlin
Jim McNair
Kenya Meyers
Patrick Miller
Fred Miller
Wesley and Kelly Mlcak
Alvin and Carolyn Morgan
Tucker Mullens
Angela Murray
Natixis Investment Managers
Michael and Kay Parker
PIMCO Investments LLC
Bobbie J. Plattenberg
Art Porcelli
Denise Poulter
Zach Pruitt
Emili Robinault
Jason and Rebecca Rodriguez
Regina Ryan
Daniel Sciantarelli
Rob Silva
Tony and Stephanie Smith
Spec's Wine, Spirits & Finer Foods - Corp
Angie Stowell
Dave and Kathy Surgent
The Keith Family Gift Fund
Total Wine & More
Mike and Amber Turley
Sandy Wade
Jeff Wallace
West "Is Best" Division Advisor
Steve and Tracy Winklmann
Chuck and Geri J. Wolfe





ACHIEVEMENT: \$250 TO \$499

Angela and Keith Armstrong
Robert and Carine Avakian
Melissa Avalos
William Barr
Pat and Mary Kay Benish
George Benter
Alan and Marilyn Bisenieks
Ken Bottari
Erica and Sean Brown
Erik and Lisa Bruce
Michael Cantu
E J Chambers
James Coleman
John Cook
Greta Cowart
Bill Cultice
Ed Daffron
Dansons US LLC
Charles and Mary Jean Doerler
Curt Dover
Lucas Draper
Robert and Ulrike Edmondson
Pam and Robert Elliott
Travis E. Evans
Todd and Tiffany Farrington
Dani and David Feret
Franklin Templeton Investments
Eric Green
Benjamin Greenlee
Erin Gulliksen
Nicole Hall
Rachel Hallowell
Michael and Laurie Hardin
Kyle and Sam Harper
Jim Harpin
Randall and Katie Harris
Matthew Hembree
John Hess
Mike Hohenstein
JOHCM Funds
Ken Johnson
James Jorns
Tim Joseph
John and Loretta Kafer
Ralph and Stephanie Kauzlarich
Joe and Gracelyn Knutsen
Deb Krause
Kyle T. Kruger
Amanda Kussatz
Leroy Ledet
Chris and Paula Lee
Elena Linville-Abdo
Lisa and Scott Markham
Tina Martin
John and Druanne Mason
Michelle McDade-Caldwell
Julie and Chad McRee
Jeff Merchant
Mid America Mortgage
Gerald and Pamala Paine
Fernando and Lee Perez
Kerry Phelan
Nick Poe
Bob Ponton
Robin Raef
Will Sager
Ron and Lisa Scarborough
SeaWorld

Jess and Scott Shaulis
Hugh and Denise Simpson
Stoney and Christine Sloan
Holly Sosa
Scott Spidell
Matt Steffes
The Great Home Team
Dave Thompson
Tito's Handmade Vodka
Tamara Trocha
Valencia Hotel Group
Kim Waterhouse
John and Sarah Weitzer
Wheels for Wellness Inc
Esau and Rosa Williamson
Bobby Wilson
Chris and Ramona Young

GOOD CONDUCT: \$120 TO \$249

Jeffrey Anderson
Jeffrey Baadsgaard
Vaughn Badenhorst
Ben E Keith Beverage Distributors
Lyn and Jeff Bonamie
Salim Butler
Jesse Cameron
Nancy Cloud
Dallas Symphony Orchestra
Michael and Allyson Daly
Deep Ellum Brewing Co
Defender Outdoors Clay Sports Ranch
Tom and Carolyn Delaney
James and Josie Dentinger
Susan and Steve Dixon
Randal and Robyn Dorf
Shawna and Curt Dover
Cody Elliott
Bruce Ellwein
Michael and Melania Fleischbein
Sirrod and Leigh Garrett
Nicole Girtz
Go Ape Zipline and Adventure Park
Dustin Goff
John Gourley
Kim Haile
Tyler Hainsworth
Phil Hart
Holly Heath
David Heiny
Mr. Montrell Hill
Chad and Leah Holland
Todd Hunsicker
Fred and Linda Joy
Lori and Norm Kane
Richard Keeler
Justin Kistler
Benjamin N. Liestro
Patricia and Bill Liquori
Karen Lovell
Robert and Vicky McAdams
Chris Morgan
Gordon Olde
Teresa Osarczuk
Jerry and Graziella Panetta
Jane Pettit-Castor
Jamie Pickering
Barbara and Cal Pinson
Hal Roesch

Curt Ross
Claudia and Anthony Ruoti
Milt Salter
Kevin Shilling
Lori and Andrew Sidrony
Gary and Dawn Sjurset
Benjamin and Ann Stahl
Bobbie Sweat
Texas Legends
Zachary and Colleen Thompson
Sean Tuttle
Luke Umfress
Colby Waldrop
Sarah Weitzer
Tyler Witzel

HONORABLE MENTION: \$1 TO \$119

Lacy Abbott
Abuelo's Restaurant
John Albert
Tony Anderson
Vaughn Badenhorst
Kim Baker
Jose Barajas
Ashley Barber
Jamie Barthel
Austin Beard
Daniel Behrens
Janel Bertram
Bishop Cider Co
Kelly Brewer
Michael Brown
Mike Brown
Precious Brown
Ricki Brown
Tammy Buttron
Tina Caddell
Brann Calvetti
Barb Cansick
Jason Carpenter
Greg Cathey
Nicholas Cavano
E J Chambers
Chris Chapa
Desiree Chinchilla
Roseanne Cimino
Brittany Contreras
Samantha Daniel
Kyle Dawson
Tom Delaney
Heather Delcambre
Ellen Demitraszek
Chandrasekhar Divi
Maria Drury
Tony Eickhoff
Bruce Ellwein
Jeff Endecott
Tiffany Escalante
Travis E. Evans
Holly Farmer
FedEx Corporate Services
Fire Department Coffee
Firestone & Robertson Distilling
First Pacific Advisors
Janelle Franks
Amanda Frisbie
Amy Frizzell
Arthur Gibb

Nicole Girtz
Kristi Gleaves
Dustin Goff
Debra Greenway
Geoff Griffin
Jihan Griffin
Ken Grissom
Brady Hackfeld
Kathleen Haines
Dawn Hall
Andrew Hallowell
Rachel Hallowell
Berkeley Hamann
Michael Hamer
Veronica Hammond
Rachel Hardy
Michael Headington
Holly Heath
Kristy Holland-Strachan
Jennifer Hoover
Ed Horton
Jill House
Jeff Jendel
Amy Johnson
Christian Jones
Robert Jones

Srikanth Katuru
Richard Keeler
Eric Keller
Aabhas Kharel
Anna Kielpinski
Rhonda Kierpiec
Jim Kim
Brianna Kimmett
Angie Knudsen
David Kocur
Karla Kuykendall
Linda Landzettel
Maria Leatherman
David Lee
Deltria Lee
McHugh Lee
Brandy Lewis
Jen Lewis
Eric Li
Nai Li
Lone Star Flight Museum
Zach Loraine
Jeanette Lynch
Dorothy MacCormack
Garry Mangum
Lisa Markham
Lisa Mathis

Network for Good
New York Life Investments
Mary Ann Nieswiadomy
Petra Nowlakha
Barbara Ortiz
Heather Panuco
Katrina Peck
Aaron Perez-Rivera
Sean Petersen
Charlie Phillips
Lisa Phillips
Emilio Primus
Kristina Prohaski
Susan Reagan
Devin Reid
Toni Riley
Suzanne Riordan
Craig Rodgers
Hal Roesch
Rosa's Cafe
Kimberly Ross
Brett Rounsaville
Murtaza Sardharwala
Belinda Saunders
Brenda Schumacher
Shawn Schwager

Diane Shane
Piyush Shukla
Lori Sidrony
Bob Singleton
Frank Smith
Greg Smith
Jason Smith
Teresa Smoak
Taylor Takacs
Kourtney M. Terry
Deep Mala Thakur
Burton Thornton
Todd Upchurch
Lori Victor
Andy Waterhouse
Sharon Watson
Crystal Weaver
Sarah Wells
Tia Whitehead
Jamie Wilder
Matt Wiley
Tom Wilkins
Kenyatta Williams-Tatum
Jamie K. Wilson
Jessica L. Wolford
Jeff Youngs

Carly McCarty
Ben McCrummen
Amy McCullough
Collin McLaughlin
John McManus
Sonya McNeil
Reeder Mengwasser
Tim Meyers
Zinta Michael
Robert Milmore
Stormy Mitchell
Sandra Montalvo
Mark Moore
Earletta Morris
Ed Moure
Gabiella Neglia

2021 MEMORIAL DONORS

In Memory of Melissa Beyland

Richard Beyland
Jason Boehmer
Mark Ryan Group

In Memory of M. Alice Konecny

Fidelity Charitable
Michael Gazzerro
Christopher Henn
Bobbie J. Plattenberg

In Memory of Dallas T. Lower

John Draper
Regina Ryan
West "Is Best" Division Advisor

In Memory of Sid Oaksmith

Michael Bangert
Gretchen Butler
Jack Garven
Barbara Smith

In Memory of Lt. Jay Smith

Michael Hardin
New York Life Insurance Co

2021 IN-KIND DONORS

Dansons US LLC
Deep Ellum Brewing Co
Defender Outdoors Clay Sports Ranch
Defender Outdoors Shooting Center
Pam and Robert Elliott
FedEx Corporate Services
Fire Department Coffee
Firestone & Robertson Distilling
First Command Financial Services, Inc.
First Pacific Advisors
Franklin Templeton Investments
Go Ape Zipline and Adventure Park
Al and Sylvia Godoy
Golf Club Fossil Creek
Harbor Freight Tools
Hartford Funds
Houston Axe Throwing
JOHCM Funds

John and Lisa Kennedy
Lakewood Brewing
Lone Star Flight Museum
New York Life Investments
On the Border
Payne Family
Derek Podesta
Robert W Baird & Co Inc
Rosa's Cafe
SeaWorld
Lori and Andrew Sidrony
Spec's Wine, Spirits & Finer Foods - Corp
Sprouts Farmers Market
T. Rowe Price
Tangerine Salon
Texas Legends
The DoSeum
Tito's Handmade Vodka

Total Wine & More
Twin Liquors
UnReal Snacks
Valencia Hotel Group
Jamie Wilder

4Imprint, Inc.
Abuelo's Restaurant
Anonymous Donors
Artisan Partners Asset Management Inc
Ben E Keith Beverage Distributors
Karen and Allen Bertapelle
Bishop Cider Co
BlackRock | iShares
John Cook
Costco
Dallas Symphony Orchestra

PASSIVE GIVING

Partnering with organizations that give back to the community is very beneficial to FCEF. Your everyday shopping and other activities provide welcome income for the foundation. FCEF is grateful for you, our local community, and online partners. In 2021, FCEF received over \$52,000 in donations from passive giving.

YOU CAN HELP US *even more in* 2022

While doing business with these retailers, your actions could turn into a donation for FCEF! Simply list First Command Educational Foundation as your charity of choice and shop away.



THANK YOU FOR REMEMBERING FCEF

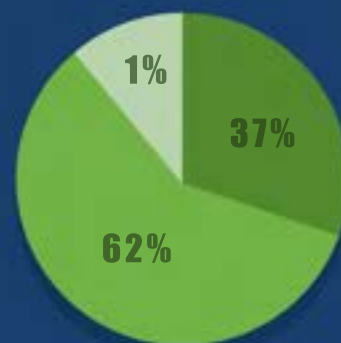
FINANCIAL HIGHLIGHTS

SOURCES OF DONATIONS

EDUCATING THOSE WHO SERVE

with the help of our donors!

First Command Educational Foundation continued to grow program support and donorship in 2021 even while experiencing challenges associated with the COVID pandemic. The amazing support from our individual and corporate donors allows us to develop new programs and evolve our existing programs to provide better education to our Nation's military, veterans and their families. First Command Educational Foundation is financially sound and is well positioned to continue to serve those who serve.



● Corporations
● Individuals
● Other

	Sum of Count	Sum of Gift Amount
Corporations	86	\$ 174,458.06
Individuals	3,550	\$ 338,200.40
Other	31	\$ 63,848.42
Total	3,667	\$ 576,506.88

STATEMENT OF ACTIVITIES

PUBLIC SUPPORT & OTHER REVENUE	2020 (AUDITED)	2021 (UNAUDITED)
Donations	\$ 983,313	\$ 1,024,834
Federal Employee Market Seminar Income	\$ 59,507	\$ 38,990
Special Events	\$ 56,365	\$ 54,397
Other	\$ 89,952	\$ 73,516
Investment Income	\$ 97,598	\$ 105,013
Total Revenue	\$ 1,286,735	\$ 1,296,750

PROGRAM SERVICES EXPENSES	2020 (AUDITED)	2021 (UNAUDITED)
Scholarship	\$ 194,558	\$ 193,528
Education	\$ 689,261	\$ 609,517
Federal Employee Market	\$ 33,444	\$ 35,841
Management & General Administrative	\$ 127,262	\$ 150,061
Total Expenses	\$ 1,044,525	\$ 988,947

NET ASSETS	2020 (AUDITED)	2021 (UNAUDITED)
At Beginning of Year	\$ 1,589,514	\$ 1,831,724
At End of Year	\$ 1,831,724	\$ 2,139,527
Increase (Decrease)	\$ 242,210	\$ 307,803

	Revenue	Expense
Clay Shoot	\$ 6,600	\$ 3,664
Golf Tournament	\$ 64,273	\$ 15,353
Holiday Haul	\$ 75,593	\$ 21,197



Sunday Grace
FCEF Treasurer

First Command Educational Foundation (FCEF)

FCEF is immensely grateful for the volunteers who donated their time and talents in 2021 to further our mission to educate those who serve. Volunteers change the world!

Becky Alvis
Michael Clark
William Davis
Sunday Grace
Rocky Krueger
Gary Nunn
Toni Riley
Josh Shirley
Deb & David Tyler
Joseph Amos
Shannon Conner
Pam & Robert Elliot
Bill Johnson
Danielle Lines
Alecia Parent

Lisa Sanders
Carolyn Smith
Jamie Wilder
Clentona Brackeen
Danny Coonce
Al Godoy
Tracey Jones
Julie Malwitz
Lisa Philips
Kelly Schroeder
Teresa Smoak

Leonard Campers
Bradley Crane
Ashley Gonzalez
Lisa Kennedy
Jul & Chad McRee
Kellie Richter
Donna Schuster
Bobbie Sweat

